

Leadership Module

Opening: *Remembering Greatness* (10 min.)

Ask participants to close their eyes for a minute to reflect on their past. Thinking through their childhood, adolescence and adulthood they should identify one person in a position of leadership who left a strong, positive impression on them. It could be a teacher, a coach, a mentor, a previous manager or anyone else. Tell the participants to think about not only what this person did but also how it affected them and why it was so memorable.

Ask for volunteers to share.

Choose one of the highlighted activities:

Leadership vs. Management (15 min.)

There is a difference between leadership and management...

Read the article on the difference between leadership and management (attached)

Circle the ideas that stand out for you

Facilitate a discussion based on the article

Leadership Qualities (15 min.)

Use handout to score leadership qualities (attached)

Once everyone completes the scoring as the participants to locate 3 people they do not know well and discuss their reasons for numbering the way they did.

Leadership Compass (30 min.)

Handouts for participants and facilitators guide are attached (you can shorten this exercise by not doing the Walk a Mile in Someone Else's Moccasins activity)

What did you learn about yourself in this exercise?

What did you learn about your club in this exercise?

What actions can you take back to your club that will help you communicate and grow leadership within the club members?

Continued Study (5 min.)

Following are several web sites with information around and about leadership. Several of them have interactive surveys that you can take and learn more about yourself in a leadership role. Have fun and thank you for your leadership with Zonta and your local club.

Online self-assessments at:

<http://www.pib.net/assessment.htm>

<http://www.rebrown.com/rebrown/orascale.htm>

http://www.twu.ca/leadership/self_assess.html

<http://leadership.monster.com> Sponsored by the Ford Motor Company, this site from the Monster.com's career site covers topics such as motivation, team building, and coaching, via its industry-neutral articles and resources. Leadership IQ has fun interactive trivia and tools-test your knowledge by matching famous leaders with their quotations and descriptions or take a diagnostic test to find out how your leadership skills rate. The Leadership Center also hosts a Leadership message board where experts share ideas on career strategies and motivation. Finally, a resource section leads to think tanks, professional organizations, and consultants

<http://greenleaf.org/leadership> The site for the Center of Servant-Leadership. More articles and learn more about Robert Greenleaf and the work of the Center.

http://www.hbsp.harvard.edu/hbsp/prod_detail.asp?763X (this is a textbook)

http://www.hbsp.harvard.edu/hbsp/prod_detail.asp?6595 (this is a step-by-step workbook for new leaders.).

http://www.hbsp.harvard.edu/hbsp/prod_detail.asp?8024D (this is a 2-hour e-learning module!)