



Alice Chick, Editor

From the Desk of Governor Lynn

August 2009 Biennium 2008-2010, Issue 4

Zonta District 11 Board 2008-2010

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THE TOP THREE

Dear District 11 Zontians,

With our increasingly difficult financial times, Zonta International and other volunteer organizations are seeing their membership numbers decrease in large numbers. Even before the economic decline, District 11 had been experiencing a steady decline in membership.



Our District 11 leaders as well as those in other Districts are continually working to determine the most often cited reasons members resign, do not renew their membership, or do not join in the first place. The top three reasons given, in no particular order are:

- Too expensive.
- Too time consuming.
- Personality conflicts.

I have been a member of the District 11 Board since 2004, and these three reasons topped the list even then. The District and Zonta International have provided tools to assist clubs in recruiting and retaining members, through Area Meetings, District Conferences, and International Conventions. The District and International web sites have tools posted to assist clubs.

Has your club developed a plan to address the Top Three? If not, why not? Have you and your club taken advantage of the tools and resources offered by the District and International? If not, why not?

The ultimate responsibility for addressing these Top Three rests with the clubs and you, the individual members. Zonta's success in improving the status of women globally is directly tied to the strength of our membership. Your District 11 leadership stands at the ready. You have only to ask. Now is the time for action. So get your Zonta ZEAL on!

Yours in Zonta,  
Lynn M. Salvatore

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61<sup>st</sup> Annual District 11 Conference  
September 25<sup>th</sup> & 26<sup>th</sup>  
at The GALLERYone  
Fort Lauderdale, Florida

Go to page 2 for more information

Visit the website for more information [www.zonta-district11.org](http://www.zonta-district11.org)

## Recruitment, The Means to a More Satisfactory End By Jane A. Adams, Lt. Governor, District 11 OMC Chairman

Retention, both of newer members and seasoned members have been discussed in past newsletter articles. Listening to members voiced issues, it is clear that there is interest in suggestions for recruitment as well. Recruiting to membership, as well as retention, is important to our survival as clubs and as an organization.

Looking at ways to recruit, it is important to remember that we are a classified service organization with membership by invitation. Our members are executives and professionals, as well as others in a decision-making capacity willing to support the objects of Zonta International. We, as members need to be actively engaged or have experience in a recognized business or profession in a decision making capacity. Our purpose is primarily service-advancing the status of women through service and advocacy.

Where do we find our potential members with such qualities? How do we go about "hooking" them as members? Do they meet classification requirements and are they in classifications the club needs to be more diversified?

The most effective pool of potential members is through our business acquaintances and contacts. One-on-one recruitment within our contacts is probably the most effective means of interesting people in membership. We need to look at those we deal with as potential members, assessing their interest in service. Perhaps inviting them to meetings or participation in service projects or fundraisers is a strategy for assessing that interest. Additionally, providing them with Zonta information to review and suggesting they review the websites, Club, District, and International will help. Follow up with them after they attend meetings as guests, or participate in events is vital to maintaining their interest. This will allow us to answer questions they might have re: Zonta and assessing their potential as members.

Another area for determining potential is to review newspaper articles to identify women who have received awards and promotions. Sometimes a nice letter of congratulations from the local Zonta club, along with brief organizational information helps to acquaint those people with Zonta. Follow-up shortly after, with an invitation to a meeting, if the individual seems interested, is important to further the membership potential.

Holding Zonta information sessions and inviting women business owners and professionals to attend is another potential. The list of invitees to such an event can be determined through our business contacts, newspaper articles, lists from the local Chamber of Commerce and telephone directories. Again follow-up on those attending is vital to success.

As we identify potential members, it becomes extremely important that we determine organizational and local club "fit". Are they interested in service, or just networking? Does the club culture work for them and the club members? Are the membership expectations workable for them, including the financial expectations of membership? The answers to these questions will help to effectively recruit and then retain members.

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### ***IT'S NOT TOO LATE***

to make plans to attend the 61<sup>st</sup> Annual District 11 Conference  
September 25<sup>th</sup> & 26<sup>th</sup>  
At The GALLERYone in Ft. Lauderdale, Florida

It's not too late to register for the District 11 Conference. In addition to doing District business and electing our 2010-2012 District leaders, we will have sought after speakers such as the Honorable Ilona Holmes, Broward Circuit Court Judge whose topic is "You've Come a Long Way," our Young Woman in Public Affairs winner, Madison Marks, and our Jane M. Klausman winner, Holly Spencer. Lynn Goodhue, Zonta International Director, will be bringing President Beryl Sten's address to all Zontians and inviting all to attend the June 2010 Convention in San Antonio, Texas.

Be sure to join in the fun at the ArtZ corner where our graffiti will be displayed as a backdrop at the conference. Be prepared to enjoy creative meals, lunch served aboard the Sun Dream Yacht right there at The GALLERYone, and Friday night's dinner with Las Vegas style entertainment. The all inclusive registration fee gets you this and more. More than 120 District 11 Zontians have registered to date, and it's not too late for more.

So go to the District 11 website [www.zonta-district11.org](http://www.zonta-district11.org)  
See all Zontians there, working together to create a life without boundaries!

**CONFLICT OF INTEREST POLICY  
RESOLUTION OF THE Zonta INTERNATIONAL BOARD  
June 21, 2009**

**Resolved**, pursuant to IRS New 990 requirements the Zonta International Board hereby adopts the following policy with respect to Conflict of Interest, effective immediately:

**ZONTA INTERNATIONAL**

**Conflict of Interest Policy**

**Article I  
Purpose**

The purpose of the conflict of Interest Policy is to protect the interests of this tax-exempt organization, Zonta International (the "Organization"), when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Organization or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

**Article II  
Definitions**

**1. Interested Person**

Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

Zonta International Officers and Directors  
Zonta International Foundation Officers and Directors  
Appointed or elected International Committee Members  
District Board Members and appointed and elected District Committee Members  
Club Board members and Club appointed and elected Committee Members  
Employees of Zonta International

**2. Financial Interest**

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- a. An ownership or investment interest in any entity with which the Organization has a transaction or arrangement.
- b. A compensation arrangement with any entity or individual with which the Organization has a transaction or arrangement, or
- c. A proposal ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Organization is negotiating a transaction or arrangement. Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

A financial interest is not necessarily a conflict of interest. Under Article III, Section **b**, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

(continued page 4).

**"WE MUST REMEMBER THAT ONE  
DETERMINED PERSON CAN MAKE A  
SIGNIFICANT DIFFERENCE, AND THAT A  
SMALL GROUP OF DETERMINED  
PEOPLE CAN CHANGE THE COURSE OF  
HISTORY."**

**SONIA JOHNSON**

We're on the web at [www.zonta-district11.org](http://www.zonta-district11.org)

**CONFLICT OF INTEREST POLICY  
RESOLUTION OF THE Zonta INTERNATIONAL BOARD  
June 21, 2009 (continued)**

**Article III  
Procedures**

- a. In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.
- b. The remaining board or committee members shall decide if a conflict of interest exists.
- c. After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon.
- d. An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.

**Is Your Club Using the Scorecard To Determine Your  
Advocacy and Service Projects?**

The Zonta International Legislative and Advocacy Awareness Committee is looking for examples of advocacy through service that the clubs in our district are doing. Does your club have such a service project? Yes, send to Governor Lynn Salvatore at [governor@zonta-district11.org](mailto:governor@zonta-district11.org) the details of the project, how it works, and the results as soon as possible. Zonta International wants to share these innovative and exciting service projects on the Zonta International website to inspire other clubs and districts to tailor the service project to their local community.

The question is how do we judge if our service project qualifies? Zonta International—LAA Committee 2008—2010 has created a Scorecard to help you review existing projects and proposed future projects to determine its worthiness.

Go to the District 11 website [www.zonta-district11.org](http://www.zonta-district11.org) —> Committees —> Advocacy then scroll down to Advocacy Service Scorecard which is a pdf file that you can print to review each of your projects.

**Zonta Public Relations—A Public Service Announcement (PSA)  
DVD Available for Every Club!**

The District Board is considering producing a PSA (Public Service Announcement) DVD that can be used by every District Club. The District has received approval from Zonta International to begin production, but the question is whether or not clubs will purchase the DVD.

**Project Purpose:** The PSA (Public Service Announcement) is essentially a commercial to help raise awareness and increase understanding of Zonta. Like other service organizations (e.g. United Way, Race for the Cure, Rotary), the goal is to increase community visibility to better support fundraising and advocacy efforts. Use of the PSA will help brand Zonta and dramatically increase name recognition.

**The Concept:**

- Clean, minimalist graphic approach to ensure clarity, readability and impact
- Voice over with dramatic, simple and compelling images communicating key messages
- Include images sighting our historical roots, global mission and local service projects

**Distribution:** The District will provide clubs with a DVD and instructions to deliver to local TV and Cable stations. The PSA can also be used at local events. The cost to clubs is \$65 for the DVD. We will need at least 40 orders to keep the cost at \$65.

Questions? For questions about the DVD contact Patty Gift [area6director@zonta.org](mailto:area6director@zonta.org).

Interested? If your club would like to purchase a DVD contact Patty Gift, Area 6 Director [area6director@zonta.org](mailto:area6director@zonta.org) and Lynn Salvatore, District Governor [governor@zonta-district11.org](mailto:governor@zonta-district11.org).

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## Zonta District 11 Young Woman in Public Affairs Scholarship

### By Shelly Olkey, YWPA Chairman

We received twelve applications from the forty four clubs in District 11 for the YWPA scholarship. All the young ladies were outstanding, not only in their class standings, but also their school participation, and community service.

The committee, Lynn Salvatore, Jane Adams, Alice Chick, Amber Shaffer, and myself, carefully judged the applications and ultimately picked Madison Marks, from the Zonta Club of Jacksonville.

Madison is in a dual enrollment program. That is, she attends Oasis Christian Academy as well as Florida Community College, and will be graduating with both her high school diploma, as well as her Associates in Arts degree in May, 2009.

She has been a staff writer for The Campus Voice, is a representative to the student government, an officer in the Spanish Club, and plays the piano at school functions. She is a tutor in after school programs, and many other community service projects.

She plans to attend Florida State University (FSU) in the fall where she will be having a dual major in Middle Eastern Studies and International Affairs. She also plans to continue her community service. She hopes to intern with the CIA, AIPAC, and the Florida Legislature. She is planning on becoming fluent in both Hebrew and Arabic so that she can work for the U.S. State Department. She ultimately would like to work for the government on political, economic, social and religious issues relating to the Israeli-Palestinian conflict.

You will all get to meet this outstanding young lady at District Conference, September 25 & 26th at the GALLERYone Hotel, in Ft. Lauderdale.

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## Zonta District 11 Jane M. Klausman Scholarship

### By Helen Gardiner, Jane M. Klausman Chairman

**Holly Annaliese Spencer** was awarded the 2009 Jane M. Klausman District 11 Scholarship, who is a senior at Florida State University. Holly attends the College of Business and is studying Hospitality Administration. Her application was submitted by the Zonta Club of Tallahassee. Holly lives in Port Orange, Florida.

In addition to her high academic credentials, Holly has consistently found time for community service. She has received several other scholarships, and is a member of Phi Eta Sigma Honor Society, in addition to others. She plays the flute in the Marching Chiefs and was the Hospitality and Golden Opportunities Mentorship Program Chairman for the Student Leadership Council.

In her essay, Holly explained how her education has evolved as she took advantage of courses at FSU, and learned how she would like to expand her knowledge of business and the hospitality industry. In addition to receiving her BS in Hospitality Administration she has also a second major in Human Resources Management. She has enjoyed her coursework and excelled in accounting and finance. Holly wrote:

“The hospitality program in particular has taught me about important issues is the workplace, creating a team environment in your organization, and how to use the processes involved in calculating, predicting, and manipulating an organization's revenue stream. More specifically, my classes have taught me about the organizational structure in the hospitality industry and ways to best serve your customer while best serving your bottom line.”

She hopes that this scholarship will help her to complete her college study with fewer loans, and that eventually she will go on to study for a Master in Business Administration.

The committee had the difficult task of selecting this candidate from among eleven exceptional applications received. The other Zonta Clubs that sent applications this year were: Doral, Pinellas, Miami Lakes, Charleston, Birmingham, Melbourne, Atlanta, Franklin, Jacksonville and Memphis. We thank all of the clubs and all of the scholars who participated. Congratulations to the Zonta Club of Tallahassee for submitting Holly's application.

The District 11 JMK Committee included: District Governor Lynn Salvatore, Lieutenant Governor Jane Adams, Treasurer Alice Chick, Status of Women Chairman Amber Shaffer and JMK Committee Chairman Honey Gardiner.

You will all get to meet this outstanding young lady at District Conference, September 25 & 26th at the GALLERYone Hotel, in Ft. Lauderdale.

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## Committee Reports

### Biennium Report to District 11- By Jean Bryant, LAA Chairman September 1, 2009

#### ERA RATIFICATION EFFORT:

Since 2005, I have been involved in efforts to get Florida (and other southern states) to ratify the Equal Rights Amendment. My efforts began with the Zonta Club of Tallahassee and spread from there throughout Florida and ultimately to District 11. I wrote ERA Resolutions for District 11 from 2005 on – including the 2009 District Conference, prepared ERA resolution templates for clubs to use, and prepared and disseminated documents about the Equal Rights Amendment – its pros and cons – to other clubs.

I gave presentations about the ERA, why it was needed, and its pros and cons to clubs in Jacksonville, an inter city meeting in So. Florida, and to our Tallahassee club. I recommended Idella Moore, founder of 4ERA.org, as a speaker for a District conference, and worked closely with her on strategies Zonta clubs might utilize. I gave presentations about the ERA at the Area 4 meetings in 2006 and in 2008, led a break-out session at the District Conference that dealt with the ERA in the context of the new ZI advocacy goals, and linked the ERA effort to CEDAW's insistence that all nations' constitutions should guarantee equal rights to women.

I led the Tallahassee club's efforts to get the Florida Legislature to ratify the ERA, developed contact lists of legislators for all Florida clubs and suggested arguments for Zonta members to use when contacting legislators. I updated Florida Zonta clubs as new co-sponsors signed on to support the ERA, and identified others who needed to be contacted. In 2008, I spoke as a member of Zonta for ratification of the ERA at the Florida Senate Judiciary Committee hearing. I also prepared ERA fact sheets that Zonta members disseminated to legislators, and gave clubs information about the status of women throughout American history to use in making a case for ratification of the ERA. I also responded to Zonta critics who opposed the ERA ratification effort on the grounds that it would legalize same-sex marriage by drafting a one-page information sheet that drew upon state supreme court cases in which the courts clarified that sexual orientation and sexual preferences do not fall under the meaning or intent of the ERA or of the 14<sup>th</sup> Amendment's Equal Protection clause.

#### CEDAW RATIFICATION EFFORT:

I drafted a CEDAW Resolution for 2006-07 (that was adopted) and revised it slightly for 2008-2010, and sent copies to all District 11 clubs with suggested sources for

additional information about CEDAW. Recently, I updated the CEDAW Resolution for consideration at the 2009 conference. In the meantime, I responded to members' criticisms of Zonta's support for CEDAW. These members insisted that CEDAW was pro-abortion, and therefore they could not support CEDAW advocacy. In response, I prepared a 1-page summary, *CEDAW & Reproductive Rights*, & a longer version for those who wanted more information about the issue and disseminated the material to all clubs that demonstrated that CEDAW was abortion-neutral.

In response to the ERA and CEDAW critics, I also prepared and disseminated a summary of Zonta International Advocacy Definition and Policies and emphasized that Zonta International does NOT require members to engage in advocacy efforts adopted by clubs, districts or ZI, and sent all club presidents a copy of Zonta Advocacy Definition and Policies.

In each case, I consulted with Zonta leaders in the US and with the ZI LAA chair. The LAA Chair posted a number of my documents on the ZI LAA website so other clubs would have access to them.

I have responded to Zonta member's questions about the ERA and CEDAW and prepared additional information for some.

I have researched and shared a variety of information about CEDAW with District 11 clubs (and with other clubs outside our District), and I have just submitted material about the ERA and CEDAW for posting on our District 11 website under Committees, Advocacy and sent a letter to all club presidents notifying them that the material is available there for downloading to their club websites. I also posted the CEDAW letter from the ZI LAA and UN chairpersons and their goals for U.S. Senate ratification by mid-December on our District website. I prepared a contact list of all members of the Senate Foreign Relations Committee so our members can write, phone or fax the key members and urge them to vote for Senate Ratification of CEDAW and move the treaty to the Senate floor for consideration. The contact list also tells members how to email their own senators.

(continued on page 5)

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## Biennium Report to District 11- By Jean Bryant, LAA Chairman September 1, 2009 (continued)

In addition, I have posted CEDAW template Resolutions that clubs can use to state their club support for ratification, and template letters that clubs or individuals can send to their own senators, to members of the Senate Foreign Relations Committee, or to any U.S. Senator.

These letters are based on a sample letter prepared by Jackie Shapiro, UN chair and have been approved by both Ms. Shapiro and Denise Conroy, ZI LAA chair.

I plan to send another letter to all clubs after the September Conference to initiate the CEDAW effort and disseminate additional arguments or points that Zontians might incorporate in their letters to Senators to personalize the letters instead of all sending the exact same letter.

Finally, I just sent a letter to club presidents, asking them to please send me the name and email address/contact information of their club's LAA chairperson, and to report on their advocacy efforts of this past year (with a reminder that Advocacy also earns service hours). I had planned to prepare a brief survey sheet for them to quickly fill out, but travel and family commitments intervened. I think this would be very helpful in the future.

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## Zonta Clubs and Zonta Clubs as a Foundation What filings do our Clubs need to do? By Alice Chick, District 11 Treasurer

The Zonta year is coming to a close on May 31<sup>st</sup> and all U.S. Clubs that are not foundations must either report their information to Zonta International (ZI) by August, 2009 if they qualify, file a 990 form with the Internal Revenue Service (IRS) before October 15, 2009, or file the 990-N online before October 15, 2009.

### How do I determine which one I have to do?

If your clubs revenues are \$25,000 or greater you can either submit your information to ZI headquarters or file directly with the IRS on a 990 form.

If your clubs revenues are less than \$25,000 you are required to file with the IRS the 990-N online each year by October 15<sup>th</sup>.

### After I file what else do I need to do?

If you submit your information to ZI or file the 990 directly with IRS, all you do is to notify the District 11 Treasurer at [treasurer@zonta-district11.org](mailto:treasurer@zonta-district11.org) to that fact.

If you file the 990-N when you receive your IRS acknowledgement email, it must be emailed to the District 11 Treasurer at [treasurer@zonta-district11.org](mailto:treasurer@zonta-district11.org).

### What happens if we do not file?

Each Zonta Club in the United States chartered by ZI headquarters is considered to be a civic organization and is exempt from United States federal income taxes under the IRS code IRC 501(c)(4) rules. The IRS will revoke your 501(c)(4) status and ZI will be required and mandated to disband your Club. In order to prevent this from happening to your Club you must file.

If your Club is or has a foundation 501(c)(3) you must still follow the reporting requirements except that you cannot be included in the ZI headquarters filing. You must either file the 990 directly with the IRS or file online the 990-N depending whether the revenue is greater than or less than \$25,000.

## Committee Report

### Public Relations and Communications

#### By Helen Brown, PR&C Chairman

How does your club keep Public Relations and Communications of Zonta in the forefront? Does your Club have a Public Relations and Communications Chair? How often do you tell friends and families you are a member of Zonta and they say "Zonta what is that?" This happens frequently for me with new acquaintances. I usually say to them "Zonta is an international group of women working on the advancement of women". Did you know that it is the **only international service organization** focused on advancing the political, economic, social and educational status of women worldwide? In addition do you know Zontians work throughout the world to address the needs of women at all social/economic levels. As we know the needs in Miami, Montgomery or Nassau are quite different than those in Guatemala or Liberia.

How do I know this information? I know it from reviewing the resources on the Zonta International (ZI) website (<http://www.zonta.org>) Zonta has made available to me as a member or I can review the FAQ (frequently asked questions) section on our District 11 website (<http://www.zonta-district11.org>). So how do we get the word out about Zonta? When is the last time you reviewed the Zonta International Website or our District 11's Website? There is a wealth of information on both of these sites to assist us with all issues about Zonta. ZI has spent years developing programs with input from the members on what works, what's not working, and what needs to be retooled for the ever-changing environments.

When you go to the Public Relations and Communication section on the ZI site, you will see a tool kit for Districts and a tool kit for Clubs. In this article we will focus on the Tool Kit for Clubs. This tool kit is there for us to access so we do not have to reinvent it, though we can modify to fit the specific needs of our clubs. In the Tool Kit for Clubs, you will find "PR Tool Kit - A How-to Guide for Zonta Clubs." Keep in mind Zonta does not expect us to do everything on the site or to execute exactly as detailed, but it is there to assist us.

In the Tool Kit **under Communication Tools** you will find information on:

- Club Newsletter
- Email Used Effectively
- Club Website
- Club Brochure
- Special Events
- Club Display Board

**under Media Relations** you will find information on:

- Newspapers
- Broadcasts
- Audio Visual Presentations
- Zonta Rose Day
- Promotional Products

In addition you will find a 17-page document containing the Entire Tool Kit. Each club should have a copy of this document and made available at all meetings.

In order to better assist the clubs in the area of Public Relations and Communications a small section will be included in subsequent newsletters focusing on tools for Public Relations and Communications at the club level. The District is concerned with continuing its effort in the area of Public Relations and Communication and the District encourages each club to have a Public Relations and Communication Chair. As the Public Relations and Communications Chair for the District, I am available to provide information and guidance, to the club's Public Relations and Communication Chair, in developing a plan specific for each club. If you have an interest in a particular tool, or if you have a story from your club on how one of the tools has assisted your club, or if you have any questions, comments or suggestions on Public Relations and Communications please let me know. You can reach me by email at: [pr@zonta-district11.org](mailto:pr@zonta-district11.org) or by telephone at 954-849-0134.

## Focusing on Zonta Clubs

### Sanibel Captiva—Pace GirlZ

Our Appreciation to Friends and Family for their Contributions

On August 5<sup>th</sup> at Beachview Country Club, a capacity crowd celebrated the Chartering and Induction of a new Z Club for PACE GirlZ by the Sanibel Captiva Zonta Club. A distinguished audience from Sanibel, Ft. Myers and other Florida locales welcomed the PACE GirlZ with enthusiasm, gifts, and warmest wishes for their future in this unique endeavor.

The representation from Sanibel government was spearheaded by Kevin Ruane who spoke eloquently about his experiences with teenagers and the opportunity the girls were about to launch. Jim Jennings spoke briefly about why this effort was so valuable and important to our community. Also attending were Pamela Smith and Judie Zimomra who commented, "It is an honor to be a member and to serve a community where gifted and talented women devote their time to the development of our next generation of women leaders".

The PACE Board was represented by, Gail Markham, Chair, who introduced each girl individually and had some remarks for the PACE Z GirlZ. Also attending from their Board of Directors were Sandra Stilwell and Cora Molloy, Esq. Debbie Webb, Executive Director of PACE expressed "appreciation to the women of Zonta for 'adopting' the girls and. The girls are excited about their service projects and helping others."

The remainder of the guests were Zontians from San-Cap and other Area 6 Zonta Cubs (Bonita Springs, Ft. Myers, Sarasota) including the Lieutenant Governor for District 11, Jane J. Adams from Boca Raton, FL, a 35 year Zonta Member. Both local newspapers, The Reporter and The Island Sun, attended and Ann Bellew and Anne Mitchell are acknowledged for their extensive coverage of the event.

PACE has an unusual School Store- called a Point Store- where no money or credit cards are utilized. Rather, the girls earn points for positive behavior and results and then can "purchase" a wide variety of necessities for teenage girls; hair , body and skin products, picture frames, candles, arts and craft projects, small purses, And . At the end of the day there were baskets and bags of goodies piled up to stock the nearly empty shelves for the entire school. The Z Club girls- Diamond, Riley, Danielle, Kristina, Kaley, and the 3 Officers, Fatima ,Tamara, and Brittany as well as the advisors, Julie Kirkpatrick and Carly Moorman, had the fun job of surprising the Pace Center with the donations.

The membership committee of Zonta of San Cap helped out with set-up, welcome, food and gift table, enabling the event to run smoothly. Lastly, the contributors who were behind the scenes and kindly donated their services and product to make this event a huge success: Beachview Country Club (room, beverages, set-up, linens, and cleanup) and Allegra Printing on Metro Parkway who donated dynamic program.

The 50/50 raffle was won by Terry Carbonell, a pilot from Women's Air Race Classics who came with her colleague Cheryl Lynn Dratler. Terry won \$250 and donated \$125 to the Z club and \$100 to the Women Air Race Scholarship Fund, and \$25 for herself. The Z Club had a total of \$350 in donations to seed their upcoming projects for raising the status of woman and girls in their school, their community and gaining awareness of the plight of women internationally. The Zonta Club of Sanibel/Captiva is a service organization of professional women working together to provide hands-on assistance, advocacy and funds to strengthen women's lives on the islands, in Lee County and around the world through Zonta International. For information, visit [www.zontasancap.com](http://www.zontasancap.com). To learn more about tutoring or mentoring programs at PACE go to [www.pacecenter.org](http://www.pacecenter.org) and then to Centers/ Lee County.



### “Seeking Zonta Bags”

The **Zonta Club of Sanibel** is accepting gently used Zonta bags that you bring to the conference for one of their service projects with women in Guatemala doing teaching and leadership workshops. They have already collected over 50 bags. See how they are being used and appreciated. Drop off your Zonta bags at their table in the Zonta store.

## Zonta Calendar

2009

2010

### September

24-26 — 61st District 11 Conference ~ hosted by Boca Raton, FL at The GALLERYone, Ft. Lauderdale

### October

15 — Jane M. Klausman Women in Business Scholarships: international recipients announced

15 — **USA Clubs Only:** IRS Form 990 due if gross revenue is **less than** US \$25,000 (clubs must submit directly to IRS using electronic form)

24 — United Nations Day

### November

8 — Zonta International Day

15 — Amelia Earhart Fellowships: applications due

25 — International Day for the Elimination of Violence Against Women

25-10 Dec — 16 Days of Activism Against Gender Violence

### December

1 — World Aids Day

25-10 Dec — 16 Days of Activism Against Gender Violence

10 — International Human Rights Day

### January

11 — Amelia Earhart Day (January is Amelia Earhart Month)

### February

15 — US Districts and Clubs: IRS Group Subordinate update due to Headquarters

### March

February/March — UN Commission on the Status of Women Meeting

### April

1 — YWPA club candidates due to district

30 — Emma Conlon Award (Z and Golden Z Club) applications due to Headquarters

### May

1 — Club Officers Report Form 2010-2011 due to Headquarters

1 — YWPA district candidate due to Headquarters

### June

24-30 — 60th Zonta International Convention ~ San Antonio, TX



## District 11 Committees

Organization, Membership & Classification...	Jane Adams, Lt. Governor, Zonta Club of Boca Raton, Area 3
Service.....	Amber Shaffer, Zonta Club of Key West, Area 3
Subcommittee:	
ZISVAW.....	Christina Salvatore, Zonta Club of Jacksonville, Area 4
Amelia Earhart.....	Sarah Lee, Zonta Club of Montgomery, Area 1
Young Women in Public Affairs.....	Shelly Olkey, Zonta Club of Boca Raton, Area 3
Legislative Awareness & Advocacy.....	Jean Bryant, Zonta Club of Tallahassee, Area 4
Jane M. Klausman.....	Helen "Honey" Gardiner, Zonta Club of Naples, Area 6
United Nations.....	Nola Theiss, Zonta Club of Sanibel/Captiva, Area 6
Nominating Chairman.....	Nola Theiss, Zonta Club of Sanibel/Captiva, Area 6
Finance Chairman.....	Cherise Archer, Zonta Club of New Providence, Area 3
Public Relations/Communications.....	Helen Brown, Zonta Club of Miami Lakes, Area 3
IT/Webmaster.....	Alice Chick, District Treasurer, Zonta Club of Boca Raton, Area 3
Foundation Ambassador.....	Doris Larson, Zonta Club of Melbourne, Area 4
Bylaws.....	Anne Mitchell, District Parliamentarian, Zonta Club of Birmingham, Area 1
Strategic Planning.....	Coretta Bedsole, Zonta Club of Columbia, Area 2
District Archivist.....	Michele Marcum Buhler, Zonta Club of Ft. Myers, Area 6

## CONGRATULATIONS TO CLUBS CELEBRATING BIRTHDAYS:

Clubs that have or will celebrated birthdays between May — October 2009 are:



<b>Zonta Club of Memphis, TN</b>	<b>82 Years—October</b>
<b>Zonta Club of Greater Palm Beaches</b>	<b>62 Years—October</b>
<b>Zonta Club of Pinellas, FL</b>	<b>47 Years—May</b>
<b>Zonta Club of Columbia, SC</b>	<b>46 Years—September</b>
<b>Zonta Club of Mobile, AL</b>	<b>44 Years—August</b>
<b>Zonta Club of San Juan, PR</b>	<b>43 Years—July</b>
<b>Zonta Club of Ponce, PR</b>	<b>41 Years—September</b>
<b>Zonta Club of Naples, FL</b>	<b>36 Years—June</b>
<b>Zonta Club of Atlanta, GA</b>	<b>30 Years—May</b>
<b>Zonta Club of Nassau, Bahamas</b>	<b>27 Years—October</b>
<b>Zonta Club of Miami Lakes, FL</b>	<b>25 Years—June</b>
<b>Zonta Club of Sarasota, FL</b>	<b>24 Years—June</b>
<b>Zonta Club of Beaufort, SC</b>	<b>22 Years—May</b>
<b>Zonta Club of Sanibel/Captiva, FL</b>	<b>22 Years—September</b>
<b>Zonta Club of Marathon, FL</b>	<b>19 Years—May</b>
<b>Zonta Club of Bonita Springs, FL</b>	<b>15 Years—July</b>
<b>Zonta Club of New Providence, Bahamas</b>	<b>12 Years—September</b>
<b>Zonta Club of Franklin, NC</b>	<b>11 Years—September</b>
<b>Top of the Bay Zonta, FL</b>	<b>4 Years—August</b>
<b>Zonta Club of Ocala, FL</b>	<b>3 Years—May</b>
<b>Zonta Club of Doral, FL</b>	<b>2 Years—August</b>

Please send me or Alice Chick, our Webmaster, any pictures you may make at celebratory events to be included on the Website.  
NOTE: If we have overlooked your club or if we have the charter date for any of these clubs wrong, please let me know.