



Alice Chick, Editor

From the Desk of Governor Bea

February 2007 Biennium 2006-2008, Issue 3

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DISTRICT 11 IS TRULY INTERNATIONAL

Greetings to all District 11 Zontians. I hope your clubs are doing well and you personally too. Those of you who live in the colder climates are still experiencing winter; I know it has been extra cold this year. Those of us in South Florida, the Bahamas, and Puerto Rico are enjoying much milder temperatures, but spring is around the corner for everyone.

Did your club celebrate January as Amelia Earhart month? If so, you learned more about this remarkable Zontian who was a pioneer in international aviation. Zontians in District 11 are fortunate to be able to also experience the international aspect of Zonta every year at conference, because Area 3 includes the Bahamas, where the Nassau Club was the host of our 2005 conference. In the Puerto Rico clubs, Area 5, Zontians are primarily of Hispanic origin and speak Spanish as their native tongue. How exciting that the Zonta Club of San Juan is hosting this year's district conference so once more we can experience a unique culture!

In South Florida, we have a huge Spanish-speaking population, but few Hispanic Zontians. This is unfortunate, as Latin women would feel right at home in District 11.

To attract more Latin women to Zonta, Libia Markus (originally from Venezuela) of the Ocala Club has become the District Chair for Latin American Organization and Extension. This is a new committee for our district, and Libia is doing a wonderful job. She has networked via email with a Zontian from Uruguay in District 19, Lucy Gago, who has provided us with the ZI Club Manual in Spanish. This unofficial translation is posted on our district website in the Spanish Section, where the 2006 ZI Bylaws will be available soon. Zontians who prefer Spanish now have access to these materials.

Through the District 11 website's Spanish Section, we have established a partnership with District 19, which includes all of South and Central America. Technology costs are much higher in those countries; as a result that district is unable to maintain a district website. Our Spanish Section has been made available to them as thanks for providing us with Spanish translations of Zonta documents. District 19 Governor Liliana Hidalgo, from Chile, has gladly accepted our offer to put a message to her Zontians in this new section.

In addition, Libia is writing to our Hispanic Zontians in a new Spanish column. We want to reach all women in District 11 who are dedicated to advancing the status of women.

Yours in Zonta,
Bea

**"PLANT A SEED OF FRIENDSHIP;
REAP A BOUQUET OF HAPPINESS."**

LOIS L. KAUFMAN

SARASOTA SENDS BIRTHING KITS TO GUATEMALA

ZONTA BIRTHING KITS provide for a clean birth that may decrease the risk of death from infection and bleeding.

Birthing kits enable a woman to give birth in a sanitary manner in spite of non-hygienic surroundings. This is a project that originated in District 23 and 24 in Australia that has been proven to save many lives.

Five hundred birthing kits were assembled by the Zonta Club of Sarasota this month. They will be sent to a group of birth attendants in rural Guatemala who would love to have 3,000 a month, according to Area 6 Director Nola Theiss who contacted the group.

The Sarasota Club's President, Dr. Caridad Santos, made arrangements for the club to get the supplies for the first 1,000 kits from the Leeser Medical Supply Company, distributor for the Sarasota Memorial Hospital. The club purchased some non-donated supplies such as small bars of soap, Zonta emblem stickers, ziploc bags, razor blades, and retractable blades.

Club members, Z Clubbers, Dr. Santos's husband, and another friend spent a morning putting together the first 500 kits. Another contact of Nola Theiss's is an American Airlines flight attendant who volunteered to take the

kits to Guatemala in April for free.

"The event was covered by a reporter of the Sarasota Herald Tribune, so Zonta will be in the news again!" writes President Caridad. The Sarasota Club gave supplies for 500 kits to the Bonita Springs Club and will give them pointers for a successful assembly day.

Why do women need a birthing kit?

"About 530,000 women die annually in pregnancy or during childbirth, mainly due to lack of access to health care," according to ZI. Developing countries account for 99% of these deaths. For every woman who dies in childbirth, another 30 women incur injuries and infections - many of which are often painful, disabling, embarrassing, and lifelong. 60 million women give birth each year with the assistance of a Traditional Birth Attendant or no assistance at all. These women all need a birthing kit.

For more information about birthing kits and how to make them, go to

<http://www.zontaadelaidehills.org.au/birthkit.html> and

<http://www.zontadistrict23.org.au/>

Saludos de Libia

Amigas Zontianas,

Tengo el gusto de anunciarles que nuestra carta informativa del Distrito 11 tendrá un espacio dedicado a noticias y acontecimientos para nuestras lectoras en español.

Las invito a participar con su apoyo, comentarios y recomendaciones para que tengamos éxito comunicándonos a través de esta magnífica red.

Les quiero contar algo personal. Mi nombre es Libia Markus, nacida en Venezuela con nacionalidad norteamericana desde hace mucho tiempo. Vivo en Ocala, Florida, con Eric mi esposo de hace 48 años.

He sido nombrada coordinadora del Subcomité de Organización y Extensión para Latinoamérica con el apoyo de Lynn Salvatore, Vicegobernadora del Distrito 11, quien preside el Comité de Organización y Membresía.

En estos momentos estamos organizando en la ciudad Doral - en el área de Miami, FL - el Doral Zonta Club. Con este esfuerzo estamos abriendo una nueva etapa para atraer a la comunidad latina a conocer el bello mundo de Zonta.

Liliana Hidalgo, Gobernadora del Distrito 19 que incluye a Argentina, Brasil, Chile, Uruguay y muy pronto Paraguay, esta en comunicación con nosotras y nos une un interés mutuo con los mismos ideales de lograr mejorar la condición de la mujer a todo nivel en el mundo entero y especialmente en Latinoamérica.

Me despido con un fuerte abrazo Zontiano,

Libia

Libia Markus

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**MEMBERSHIP IS THE RESPONSIBILITY OF ALL.
REMEMBER " IF EVERY MEMBER GETS ONE NEW MEMBER WE WILL EXCEED OUR GOAL."**

A Time to Grow ~ In Leadership and Membership Zonta International North American Seminar

Save the date: **June 22-24, 2007**

Inter-district Seminar to be held at the Marriott Ann Arbor Hotel and Eagle Crest Conference and Resort Center in Ypsilanti, Michigan

Why You Should Attend:

- Be Part of the Future of Zonta
- Learn Successful Techniques for Membership Growth
- Network with Other Dedicated Zonta Members
- Invest in Leadership Development for Yourself, Your Club, and Your District
- Share Your Stories
- Meet Keynote Speaker Angela Morgan, co-author of *Leading from the Front*

More Information Coming Soon!

New Zealand Zonta Sister Story By Ginny Nobbe, Zonta Club of Bonita Springs



Here is a picture of Janette McFedries of Christchurch, NZ, and myself, Ginny Nobbe of Estero, FL, USA.

It's a small world. I went on a trip half way around the world to New Zealand and Australia with a tour group. One of the planned activities for us was to go to a host home in Christchurch, NZ, with a local family to see how they live. They planned for us to have dinner with the host family. We were divided into

small groups, and each group was assigned a different host home.

The host family came to our hotel, picked us up, and drove us to their home. We had a lovely couple, Barry and Janette McFedries. Janette is the president of the

rose guild and the head of the garden society, as well as the director of the host home program. We had a tour of their lovely garden on arrival to their home. She had some 100 varieties of roses and flowers planted. It was beautiful. The home was very nicely decorated with Christmas decorations (it was just after Christmas). It was very special. They served us wine and appetizers before we sat down to dinner.

Dinner was wonderful. Janette prepared roast lamb, potatoes, lots of vegetables, and three kinds of dessert. During our meal, we started talking about what all they were involved in, and Janette said that she was a member of Zonta. I about choked on my water and told her that I was also a member of Zonta in the States. She has been a member for two years, is trying to get on the board, and was part of a fundraiser where they made calendars. We exchanged stories for a little bit and thought it was incredible that our paths had crossed. I just had to get a picture with her, my new friend and fellow Zonta sister from the other side of the world.



Excerpts from the UN Secretary-General Study Ending Violence against Women: from Words to Action

Submitted by Christina Salvatore, District 11 UN Chair

Violence against women was drawn out of the private domain into public attention and the arena of State (*meaning 'country'*) accountability largely because of the grass-roots work of women's organizations and movements around the world. This work drew attention to the fact that violence against women is not the result of random, individual acts of misconduct, but rather is deeply rooted in structural relationships of inequality between women and men. The interaction between women's advocacy and United Nations initiatives has been a driving factor in establishing violence against women as a human rights issue on the international agenda.

There has been significant progress in elaborating and agreeing on international standards and norms.

International and regional legal and policy instruments have clarified the obligations on States to prevent, eradicate and punish violence against women. However, States around the world are failing to meet the requirements of the international legal and policy framework.

Causes and risk factors

The roots of violence against women lie in historically unequal power relations between men and women and pervasive discrimination against women in both the public and private spheres. Patriarchal disparities of power, discriminatory cultural norms, and economic inequalities serve to deny women's human rights and perpetuate violence. Violence against women is one of the key means through which male control over women's agency and sexuality is maintained.

Within the broad context of women's subordination, specific causal factors for violence include the use of violence to resolve conflicts, doctrines of privacy, and State inaction. Individual or family behavior patterns, including histories of abuse, have also been correlated with an increased risk of violence.

Forms and consequences

There are many different forms of violence against women — physical, sexual, psychological, and economic. The most common form of violence experienced by women globally, is intimate partner violence, sometimes leading to death. Also widespread are harmful traditional practices, including early and forced marriage and female genital mutilation/cutting. Within the community setting, femicide (gender-based murder of women), sexual violence, sexual

harassment, and trafficking in women are receiving increasing attention.

Violence perpetrated by the State, through its agents, through omission, or through public policy, spans physical, sexual, and psychological violence. The high incidence of violence against women in armed conflict, particularly sexual violence including rape, has become progressively clearer. Between 250,000 and 500,000 women were raped during the 1994 genocide in Rwanda; between 20,000 and 50,000 women were raped during the conflict in Bosnia in the early 1990s.

Violence against women has far-reaching consequences for women, their children, and society as a whole. Women who experience violence suffer a range of health problems, and their ability to earn a living and to participate in public life is diminished. Their children are significantly more at risk of health problems, poor school performance, and behavioral disturbances. A study in Nicaragua found that children of female victims of violence left school an average of four years earlier than other children.

Violence against women impoverishes women, their families, communities and nations. It lowers economic production, drains resources from public services and employers, and reduces human capital formation. A 2004 study in the United Kingdom estimated the total direct and indirect costs of domestic violence, including pain and suffering, to be £23 billion per year or £440 per person.

While even the most comprehensive surveys to date underestimate the costs, they all show that the failure to address violence against women has serious economic consequences.

The knowledge base

Many countries lack reliable data, and much of the existing information cannot be meaningfully compared. Information is urgently needed on how various forms of violence affect different groups of women; this requires data that has been disaggregated according to factors such as age and ethnicity. A set of international indicators on violence against women should be established, based on widely available and credible data collected at the national level, using comparable methods to define and measure violence.

(continued page 5)

Excerpts from the UN Secretary-General Study Ending Violence against Women: from Words to Action (continued)

State responsibility

States are accountable to women themselves, to all their citizens and to the international community. States have a duty to prevent acts of violence against women; to investigate such acts when they occur and prosecute and punish perpetrators; and to provide redress and relief to the victims. Yet States worldwide are failing to implement in full the international standards on violence against women. When the State fails to hold the perpetrators of violence accountable, this not only encourages further abuses, it also gives the message that male violence against women is acceptable or normal. The result of such impunity is not only denial of justice to the individual victims/survivors, but also reinforcement of prevailing inequalities that affect other women and girls as well.

Promising practices

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also reinforcement of prevailing inequalities that affect other women and girls as well.

The way forward: a question of priorities

Violence against women is complex and diverse in its manifestations. Its elimination requires a comprehensive and systematic response by States, the United Nations, and all stakeholders. Local communities also have a responsibility for addressing violence against women and they should be assisted in doing so. Men have a role, especially in preventing violence, and this role needs to be further explored and strengthened. Strong institutional mechanisms are required at national and international level to ensure action, coordination, monitoring and accountability.

Violence against women must be given greater priority at all levels — it has not yet received the priority required to enable significant change. Leadership is critical. Much can be achieved with political will, but there is also a need for considerable investment of resources and for consistent assistance, especially to the least developed countries and countries emerging from conflict. A more cohesive and strategic approach is needed from all actors, including governments, the international community, and civil society.

(See the ZI website-About Zonta, for downloadable fact sheets on violence against women that were part of this report.)

Mark your Calendar—Come early and stay later
District 11 — 59th District Conference
San Juan, Puerto Rico
September 28 — 29, 2007

Look for more information on the
Inter-district meeting of North America
Ypsilanti, Michigan
June 22 — 24, 2007

The Golden Z Club of Palm Beach Community College

By Jane A. Adams, PBCC Zonta Liaison
And Vice Area 3 Director

The Golden Z Club of Palm Beach Community, sponsored by the Zonta Club of Boca Raton Area, Florida, was chartered on November 16, 2006, and held a formal Chartering Ceremony on February 9, 2007, at Palm Beach Community College. During the Ceremony, Governor Bea Weaver inducted the twelve Charter Members of the Golden Z Club. This young club has already been actively involved in service projects, providing service to the college and the community, as well as participating in a college event raising international awareness.

The Club evolved as result of a relationship established by The Zonta Club of Boca Raton with Palm Beach Community through a commitment by the Zonta Club to fund scholarships for non-traditional female students. A meeting with the Provost, Dr. Celeste Beck, and college staff members resulted in interest and serious commitment on the part of the college to begin a Golden Z Club. A College Advisor, Professor Luli Marx, was identified, and the process of selecting students with leadership potential began.

The first meeting with the potential Golden Z Club members was held in September, 2006. Since that time the club has met every two weeks to establish themselves and identify service projects. Their primary project is to help organize and staff the evolving Women's Center at the college, being established as resource center for students, especially women in need of advice, resource materials, and referral to community organizations. Additionally they have participated in a Pink Ribbon Breast Cancer awareness fundraiser, the Halloween Happenings at the local

Children's Museum, a food drive for families in need for Thanksgiving, and a textbook drive for the National Center for Family Literacy. Further, they participated in the College Diversity Day, to help further international understanding and selected Bulgaria as their country of focus. More recently, they have planned a Self – Defense Class to be held at the college through the local police department.

They are continuing to recruit members and develop ideas for service. Although the club is small, they are an energetic group of young women with diverse backgrounds and interest. One member has recently so-loed as a pilot. The president is originally from South Africa, while another member hails from Argentina. Another is of Columbian descent, and their advisor is originally from Peru. Talk about international!

The Zonta Club of Boca Raton Area is pleased to sponsor this Golden Z Club and support the energetic young women who are members.



Mark your Calendar for Your Area Meeting

<u>Area</u>	<u>Day</u>	<u>Date</u>	<u>Hosted by</u>
1	To be announced		
2	Saturday	May 5, 2007	Beaufort Club
3	Saturday	June 2, 2007	Key West Club
4	Saturday	April 28, 2007	Ocala Club
5	Saturday	April 28, 2007	Ponce
6	Saturday	May 5, 2007	Punta Gorda/Port Charlotte Club

10 Questions that may help you to determine if your Zonta Club is working for you

By Carmen C. Gomez, Zonta Club of Nassau

Zonta International is a worldwide service organization of executives working to improve the legal, political, economic, health and professional status of women through service and advocacy. It does this because of the efforts of more than 33,000 women and men in over 1,200 clubs in 68 countries across the globe. Zonta has been in the forefront of many international service projects since 1956. The mission of Zonta at the club (local community) level, as well as at the international level, depends on the commitment and active participation of every member.

If you think your Zonta Club is in trouble and could use some help in maintaining its commitment to the ideals of Zonta, then reflecting on these 10 questions and developing a plan for the way forward may be a good idea for you and for your club.

1. Does your president lead?

Zonta is a complex organization, which changes leadership every two years and yet expects great results from its membership. The president of a Zonta Club is the elected leader: she is expected to lead, and members expect to follow. Zontians are all business and professional people. As such, they are expected to be capable of Leadership, and were in fact invited into the fellowship of Zonta because they were perceived as successful or had the potential to be successful in business or the professions.

2. Does your club do anything?

Ask yourself, "What does my club do?" Do we have projects that support Zonta's objects and its mission? Are we participating in international projects? Are we supporting in some way the women of our community? What fundraisers do we have and are they fun? If you can't answer "YES" to each of these questions and give examples to support your answer, then your club needs to take a hard look at itself and its existence as a Zonta Club. Zonta is after all an organization dedicated to advancing the status of women through Service and Advocacy.

3. How do the Club's Service Programs measure up to the mission of Zonta International?

Zonta International, through its Foundation, is one of the largest global charitable organizations around. ZI expects clubs to support its international service programs through gifts of money and to mirror those programs through local projects in the club community. Do your club's service programs relieve hunger, provide clean water, protect women and children from domestic violence, prevent trafficking in humans, help to prevent the spread of HIV/AIDS, promote education among women and girls, or empower women and girls? If your club is not involved in meaningful and sustainable programs that have a positive impact on the community, then it is not being true to its mission. That could be the reason for the ennui displayed by the membership. Zontians need to be fulfilled.

4. How do you rate your Meeting Programs?

Quality programs are essential to maintaining interest and zeal in club members. Does your club make the necessary effort to design and build quality programs that can sustain the excitement necessary to retain its membership? Are club meetings informative and interesting? Does the club go after high quality speakers with interesting subjects? Members expect to grow mentally and spiritually, the monthly meetings need to provide nourishment for this growth.

5. How do you rate your club's attendance record?

Meeting programs and attendance are closely related, as attendance is motivated by the quality of the meetings. If more and more members elect to miss meetings on a regular basis, it is time to evaluate the quality of the meetings. Are meeting programs worthy, and timely and do they relate to the mission of Zonta? Like everything else, the planning of club meetings requires thought and effort. Lack-luster meetings will not attract attendance.

(continued page 8)

10 Questions that may help you to determine if your Zonta Club is working for you (continued)

6. How much do members really know about Zonta? 9. How are new members recruited and inducted?

An integral part of commitment is interest in and knowledge of the history, goals, and mission of the organization. When was Zonta founded? By whom? Why? What is the meaning of the name 'Zonta'? How many are we? What countries are we in? What are our International Service Programs? Which is the newest Zonta Club? The more the members of your club know about Zonta, the stronger, more positive, more responsive will be your membership .

7. Do the leaders and members of your club attend international events?

Area meetings, District Conferences, and International Conventions are ways to train leaders and members in the Zonta family. When you attend these events you will be better prepared to lead when it is your turn to be the club president.

8. Are members of your club willing to accept leadership roles?

A sure sign of decay in any organization is the inability to inspire members to accept leadership roles. Members will hesitate to lead an organization that is not vibrant, effective, or responsive to its mission. If members are not willing to serve, then it is important to take a hard look at the club in terms of its effectiveness in carrying out its mission and in satisfying the needs of its membership.

Membership in Zonta is an honour and a privilege and is by invitation. Is your club recruiting member's just to increase numbers? Are potential members aware of the ideals of Zonta? How are the leadership skills of potential members assessed? How do you assess the commitment to service (in both time and money) of potential members? How do you induct new members into the club? Is it just "Welcome Jane, here is your pin and dues are \$250 per year?" Or is it an event that new members will not forget? Are new members given a thorough introduction to the ways in which the club operates? First impressions are lasting and set the tone for the future.

10. Why am I in Zonta?

Finally, you need to ask yourself this question. When you do this, write down the reasons, and share them with fellow Zontians. Remember that as a member you have obligations to the club and are an integral part of its success as an organization. If you neglect to give of your time or money, if you fail to participate in fund raising or service projects, if you do not attend meetings regularly, if you have never attended an area, district, or international meeting, if you refuse to accept leadership roles in the club, and if you know little or nothing about Zonta, then you need to examine your motives for joining and your commitment to your club.
Achieving for Zonta is achieving for yourself.

Resources on Zonta.org

Newsletters from Zonta International's Public Relations & Communications Committee and the Status of Women Service Committee are available on the www.zonta.org web site. The January 2007 PR&C newsletter has important articles about club websites, strategic marketing, and communications, planning, and archiving club records. The SWSC newsletter has a lot of useful information for you to pass on to your club about scholarship and service projects at the International level and at the club level. Check them out on by clicking on Member Resources, then "Committees" under "Leadership". There are links to the pages for each of the International Committees where you will find the newsletters among other information.

Zonta Calendar

2007

FEBRUARY

15 — US District & Clubs IRS 990 tax filing due to HQ

MARCH

5 — Period 3: Quarterly Club Report due to Area Director

8 — Zonta Rose Day
International Women's Day

23 — District Governor's report due to ZI Board
The Zontian Issue 4 mailed

APRIL

1 — YWPA club candidates due to District
30 — Emma Conlon Award (Z and Golden Z Clubs) applications due to HQ

MAY

1 — Club Officers Report form due to HQ
Club Annual Report & Club Officers Report due to Area Director
YWPA District candidates due to HQ
27 — Women's Health Day
31 — Jane M. Klausman Women in Business Scholarship Club candidates due to District
International nominations due to District
Nominating Chairmen

JUNE

1 — Club dues payment for 2007-2008 due to HQ and District

5 — Period 4: Quarterly Club Report due to Area Director

30 — YWPA international recipients announced

AUGUST

15 — Jane M. Klausman Women in Business Scholarship Club candidates due to ZI

26 — Women's Equality Day

31 — US Clubs Form 990 due to IRS if gross revenue is more than \$25,000

SEPTEMBER

5 — Period 5: Quarterly Club Report due to Area Director

28-29 — 2007 District 11 Conference in San Juan, Puerto Rico

DECEMBER

5 — Period 6: Quarterly Club Report due to Area Director

An early reminders for the
Zonta International 59th Convention — 2008
Rotterdam, Netherlands
Visit the website at www.zonta2008.com for more information

We're on the web at www.zonta-district11.org

District 11 Committees

Organization, Membership & Classification...	Lynn Salvatore, Lt. Governor
Subcommittee:	
Latin American O&E.....	Libia Markus
Status of Women Service.....	Gretchen Williams
Subcommittees:	
Amelia Earhart.....	Ellen Wheeler
Young Women in Public Affairs.....	Yvette Ingraham
Z Club and Golden Z Club	Olga Gonzalez
ZISVAW.....	Carmen Gomez
Legislative Awareness & Advocacy.....	Jean Bryant
Service Coordinator.....	Jo Anne Garcia-Melendez
Jane M. Klausman.....	Helen "Honey" Gardiner
United Nations.....	Christina Salvatore
Nominating Chairman.....	Ina Edens
Finance Chairman.....	Donna Poulton
Public Relations/Communications.....	Alice Chick
Subcommittees:	
IT/Webmaster.....	Alice Chick
Directory.....	Hannah Dixon
Foundation Ambassador.....	Sarah Lee
Bylaws.....	Anne Mitchell
Leadership Development.....	Lollie Harper
District Archivist.....	Michele Marcum Buhler

CONGRATULATIONS TO CLUBS CELEBRATING BIRTHDAYS:

Clubs that have or will celebrated birthdays between February — April 2007 are:



Zonta Club of Greater Miami, FL	70 Years—April
Zonta Club of Jacksonville, FL	67 Years—March
Zonta Club of Tampa, FL	67 Years—April
Zonta Club of Fort Lauderdale, FL	60 Years—April
Zonta Club of Montgomery, AL	59 Years—April
Zonta Club of Tuscaloosa, AL	56 Years—February
Zonta Club of Anderson, SC	37 Years—March
Zonta Club of Fort Myers, FL	33 Years—February
Zonta Club of Boca Raton, FL	32 Years—March
Zonta Club of Caguas, PR	32 Years—February
Zonta Club of Punta Gorda/Pt. Charlotte, FL	28 Years—April
Zonta Club of Tallahassee, FL	27 Years—April
Zonta Club of Key West, FL	26 Years—March
Zonta Club of Myrtle Beach, SC	14 Years—April
Zonta Club of Bluffton, SC	8 Years—April

Please send me or Alice Chick, our Webmaster, any pictures you may make at celebratory events to be included on the Website.

NOTE: If I have overlooked your club or if we have the charter date for any of these clubs wrong, please let me know.

We're on the web at www.zonta-district11.org