



GOVERNOR'S NEWSLETTER

Alice Chick, Editor

Zonta International District 11

November 2004 Volume 1, Issue 2

Zonta District 11 Board 2004-2006

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From the Desk of Governor Ina



A heartfelt Zonta greeting to all Zontians in District 11!

The District Conference in Key West was a most successful event despite all the hurricanes swirling around. The registration was 117 which was great when you consider all the challenges our members have had with these hurricanes and storms and the fact that the Convention was held in New York in July. Key West went overboard to see that we all had a wonderful "Key West Experience."

Reports were received from all our Committees and those available will be shared with you elsewhere in this Newsletter. The panels on Membership, Service, Fund-raising, Long Range Planning and Public Relations moderated by the five most current Past District Governors was a big hit. Representatives from the Nine clubs that were nominated for the Governor's Trophy last year comprised the panels. I am hopeful that written materials from these panelist will be available soon.

Two ad hoc committees, the Long Range Study Committee and the Procedures Task Force, presented remarks at Conference. Both of these Committee Chairman requested input from all our members at Conference. In addition, all Club Presidents should also have received requests for input. Please share this with your members. This is the opportunity for all Zontians in District 11 to bring about change in our District Procedures and our Long Range Plan. These committees will

be completing their reports for Board consideration at our mid-winter Board Meeting on January 20 – 23, 2005. If you have not received any information from these two ad hoc committees, please contact me at iedens@msn.com or Ruth Walker, Chairman of the Procedures Task Force, at rfw@sccoast.net and/or Mary Frisbie, Chairman of the Long Range Study Committee, at marygfrisbie@aol.com. Also, see their reports elsewhere in this Newsletter.

As you are planning programs for your club meetings, be sure to be especially aware of the Zonta Calendar. Also, when appropriate and possible, link your programs to the International Projects; such as, violence against women, anti-trafficking, HIV/Aids.

Updated By Laws are now available from Zonta International. All members of your Club should have a copy of the By Laws. These can be ordered on the ZI Website.

Conference Minutes will be mailed to all club presidents shortly. Please be on the lookout for these and please share with all your members. Public relations begin "at home." Presidents are urged to share **all** communications both District and International with **all** their members. This is especially easy when materials are received electronically. A well-informed member is a better prepared spokesman for Zonta. Knowledge is power and having ready answers to questions concerning Zonta enhances Zonta's visibility and effectiveness.

Ina Edens,
Governor

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Lieutenant Governor Bea Weaver

Dear District 11 Zontians,

Keeping a group of independent, talented, hard-driving women on the same track is often difficult for a club president. Yet a club with enthusiasm for its projects and good will for its members is a healthy club that keeps its members. All of us need to work towards that goal within our Zonta communities, as it is everyone's job, not just the president's. Being supportive of each other, respecting differences in opinion, style, and personality, and valuing personal diversity is critical to making our fellow Zontians feel at home in their club.

Two of our very active Zontians in District 11 have forwarded to me recently some thought-provoking stories, both true, about how we can make our clubs work better, and keep our members happy and participating. The following was submitted by Coretta Bedsole, Area 2 Director from the Zonta Club of Columbia.

*Zonta Grandmothers
Yes there is such a thing!*

In June of 1999 after having been a member of the Zonta Club of Columbia (SC) for about 1 ½ years, I became club president. Unfortunately I became president at the same time in which the Immediate Past President was resigning from the club for personal and work related reasons. Yes, the idea of taking on such a role so quickly was quite intimidating. And to make it even more intimidating my club had two charter members (we were chartered in 1963) who knew all things Zonta and knew

about every policy and procedure ever written. Can we say, "Scared to death?" Now being a lobbyist I wanted to figure out an angle to make sure my first year as president (yes, we typically serve two years) did not become a debacle. What to do? I decided to bite the bullet and call our two charter members for advice. At the time I barely knew them, and more importantly they made me a bit nervous because they always asked the tough question. You know the one – "Are we certain that follows Zonta International policy?"

I asked them to lunch, which turned out to be the smartest move of my Zonta career. Vivian and Katherine (yes they deserve name recognition) were so wonderfully gracious and so very helpful. I very quickly learned by listening to them I could make the board and membership meetings run more smoothly. If I was not certain about procedure I would find out from them ahead of time, which usually meant that they made me read up on procedure. That avoided unnecessary, lengthy and stressful discussions at meetings. It also gave our charter members an opportunity to share their wealth of knowledge and to play a role in the transition from a club of women primarily over 50 to a club with a broader age range. The regular talks prompted a very open dialogue about the direction of our club.

And along the way I picked up two Zonta grandmothers – one who is wickedly funny and flirts with my husband. The other is nurturing and reminds me every once in awhile to read my manuals. You have to meet them to figure which one is the wicked one. Through this process Vivian and Katherine epitomized the role of charter members (and past

presidents). They made sure we remained true to the Zonta philosophy while nurturing us and allowing us to grow without being judgmental. Does that sound familiar? Yes, that is what a good grandmother does. Now at the ripe old age of 44 I have come to the realization that I am now a Zonta grandmother. As a past president I have to resist the urge to say, "When I was president I did it this way." Like Vivian and Katherine before me, I must be supportive, nurturing and non-judgmental.

*Coretta D. Bedsole
Area 02 Director
Proud Member of the Zonta Grandmothers*

Mary Frisbie from the Zonta Club of Bartow is past Area 4 Director and currently Chair of the district's Long Range Study Committee. She passed on this inspiring story about geese and how they function in a group to help each other. Please click on the link or paste it into your web browser. You will not be disappointed.

<http://members.aol.com/CuttyhunkRose/geese.html>

Ok, Zonta Grandmas and geese, let's start some really warm and supportive honking at other Zontians! This may even attract some more geese (Zontians).

Yours in Zonta,
Bea Weaver

Lieutenant Governor

Zonta Calendar 2004-2005

2004

NOVEMBER

8 *Zonta International 85th Anniversary*

25 International Day for the Elimination of Violence Against Women

DECEMBER

1 World HIV/AIDS Day

10 Human Rights Day

16 The Zontian Issue 3 (mailed)

2005

JANUARY

11 Amelia Earhart Day

21 – 23 Midwinter Board Meeting

MARCH

5 Commission on the Status of Women Meeting Begins

8 International Woman's Day & Zonta Rose Day

21 District's Governor's Report Due to ZI Board

22 The Zontian Issue 4 (mailed)

APRIL

1 YWPA Club Candidate to District

MAY

1 Annual Club Report & Club Officers Report Due to Area Director

1 Club Officers Report to HQ

1 YWPA District Recipient to HQ

28 Women's Health Day

SEPTEMBER

23-25 District 11 Conference
Atlantis Paradise Island
Nassau, Bahamas

ZI Bylaws

2004 BYLAWS AVAILABLE

For the first time, the 2004 Bylaws have been posted to the Web site. After you have logged in to the Web site, you can access them from the Home Page (under "Explore Your Web site") or by clicking on Member Resources, then Manuals under Materials for Download. The printed booklets were sent in the October club mailing to Presidents. **Copies are now available for purchase.**

"NEVER MISTAKE KNOWLEDGE FOR WISDOM. ONE HELPS YOU MAKE A LIVING; THE OTHER HELPS YOU MAKE A LIFE."

SANDRA CAREY, 1941 -

Highlights of the ZI Board Meetings 28 June - 2 July 2004 and 10 July 2004

At the sixth meeting of the 2002-2004 biennium, the Zonta International Board took the following actions:

- Discussed special considerations for large fundraising activities in connection with specific International Service Projects.

- Encouraged District Governors to recognize and support the District Foundation Ambassador at the District level as if she were a District Committee Chairman.

This includes an invitation to speak at the District Conference, support for the Ambassador's attendance at the Conference to the same extent as provided to the District Committee Chairmen, and an invitation(s) to report to the District Board.

- Adopted revised procedures for the nomination and election of Zonta International Foundation Board members. (Note: Three positions will become vacant in June 2005. Governors will be provided with the appropriate form at the appropriate time. Other Zontians may request nomination forms from the Governor or from Headquarters.)

- Reviewed suggested changes in the ZI Nomination form and sent them to the 2004-2006 International Nominating Committee for consideration.

- Approved the first place recipients for the Emma Conlon Z and Golden Z Club Awards.

- Adopted additional policies and procedures regarding International Honorary Members.

- Approved a Meritorious Service Award based on Achievement for one Zontian—Auguste Mayer of the Zonta Club of Vienna City.

- Approved appointments to 2004-

2006 committees.

- Identified matters for possible consideration by the 2004-2005 ZI Board.

At the first meeting in biennium 2004-2006, the Zonta International Board took the following actions:

- Participated in the general orientation of the 2004-2006 Boards with the Directors-Elect who will take office in July 2005.

- Adopted the 2004-2006 Zonta International budget, which includes the allocation of per capita dues (US\$50) as follows: member services US\$41, organization and extension US\$5, and convention US\$4.

- Reviewed the international nomination form and recommendations from the newly elected 2004-2006 International Nominating Committee. Approved a revised form. (Note: the form will be available later. Governors and District Nominating Committee Chairmen will be contacted about the process. The due date for nominations is 31 May 2005. This is later in the biennium than in previous years due to the change in the slate announcement date adopted by convention action. The slate announcement date is now 1 January in the even numbered years.)

- Recorded no objection to a possible European seminar to be held in Lahti Finland in February 2005.

- Approved the second and third place recipients for the Emma Conlon Z and Golden Z Club Awards.

- Received issues for possible further consideration, which were referred by the 2002-2004 Board.

27 August 2004

Revised 6 Sept 04

ZI Liaison greetings



Dear Zontians of District 11,

I am proud to have been elected ZI Liaison to your District for this year. I am very much looking forward to sharing with you the knowledge, information and goals. Being International Director, and your Liaison, will sure bring a

new dimension to my Zonta engagement.

Living in Norway, I know that there are many differences in nature and spirit between us, but we are all women. As members of Zonta we have the same goal - Advancing the status of women worldwide. And Zonta is the only organization with that specific goal.

Do you know that Zonta needs just you? If not, here are points to think about:

You have a knowledge and experience that is unique.

You have decided to use it for ZONTA in different ways.

You are vital in order to find new members or to establish a new club.

Only you can create a Zonta for the future.

You see the advantage of being a member of an International Organization.

Zonta International Foundation is dependent on your direct support, or your effort to raise money.

The International Projects we are connected with are our projects. They do a difference in the world. Make the difference happen!

The more you give the more you get!

I hope many of you went to Convention in New York. The meaning of a Convention is except conducting Zonta business, to meet new friends, get new ideas and inspiration for your Zonta work at home. I hope you still have this spirit and will use together with your special knowledge and experience in order to make Zonta an organization for the future.

I wish you all the best for this biennium.

Best regards,
Mari Ramsten Vangdal
ZI Director 2003-2005

ZONTA INTERNATIONAL BROCHURE

A new, updated Zonta International Brochure is available for purchase. This is an excellent tool to use for recruiting. All clubs are encouraged to make this small investment which pays big dividends. If you do not have a local brochure, please contact Shari Schleis, our Public Relations/Communications Chair, for assistance is preparing one.

District 11 Committees

- Organization, Membership & Classification...Beatrice "Bea" Weaver, Lt. Governor
- Status of Women ServiceMargene Brown
- Subcommittees:
- Amelia EarhartJosefina Acevedo Marquez
- Young Women in Public Affairs.....Christina Salvatore
- Z Club and Golden Z ClubYvette Ingraham
- ZISVAW.....Jean McElroy
- Legislative Awareness & Advocacy.....Donnie Beer
- Service Coordinator.....Gretchen Williams
- Jane M. Klausman.....Helen "Honey" Gardiner
- United Nations.....Beverly A. Duff
- Nominating Chairman.....Sarah Lee
- Finance Chairman.....Donna Poulton
- Public Relations/Communications.....Shari Schleis
- Subcommittees:
- IT/Webmaster.....Alice Chick
- Directory.....Hannah Dixon
- Foundation Ambassador.....Sarah Lee
- Long Range Study Committee.....Mary Frisbee
- Procedures Task Force.....Ruth F. Walker, PIP

Website Guidelines

The Zonta District 11 website is a web presence to find District, Club and Zonta International news and information. The objectives of the website are to provide information to members and guests, promote interest in Zonta International, and communicate local activities and events. The website will also be a central source of information linking Zonta International Clubs across the world. To assure that communications are only of the highest quality materials that will be published to the District 11 website at www.zonta-district11.org the following guidelines are to be adhered to:

Document Submission

- The Club President or other designated members are authorized to submit documents to be posted on the website.
- The submission must be made to the District Webmaster at least 2 weeks prior to the event, activity, or meeting.
- Any follow-up submission concerning an event or activity must be made to the District Webmaster at least 3 days following the event or activity.
- The document must be submitted using Mi-

crosoft Word 6.0 or greater, and contain the following information:

- Date of the event or activity, spelled out, e.g. Thursday September 9, 2004
- Time of the event or activity (indicate A.M. or P.M. and Time Zone)
 - Start Time
 - End Time
- Location of the event or activity, including address, phone number, and web address
- Contact email address
- A brief description of the intentions, expected results, and the goals of the event.

- Images will be accepted in the same submission as documents providing that they are in the correct format. See below.

Pictures or other forms of graphics (image) submission

- Format of the images must be:
 - .jpg
 - .tif
 - .gif
 - or Photography in color or black and white. Mail under separate cover.

- The image may not be any form of copyrighted material, unless consent from owner is given in writing and submitted to the District Webmaster.
- The image must be at least 4 inch by 6 inch in size with 72 DPI Resolution
- The image submitted may not be returned to the submitter
- The images submitted become the property and right of Zonta International District 11
- Documents will be accepted in the same submission as images

Privacy

- NO telephone numbers or personal mailing address will be added to the website, any personal information will be deleted and replaced with the appropriate information
- ONLY Club's permanent PO Boxes may be published.
- The submitter's personal email addresses will be used to confirm the submission to the District Webmaster, any further questions or concerns about the submission will occur using that email address, unless otherwise stated by the submitter.

Communications

SECOND CONTACT FOR CLUB NEEDED

In my efforts to communicate as completely and effectively as possible with each of our Clubs, I have requested that each club provide me the name of a second contact person. It is my thought that this person could be responsible for disseminating District information to your memberships. Your Club Secretary would be the logical choice. To date, I have received this information from the following clubs: **Zonta Club of Mobile, Zonta Club of Nashville, Zonta Club of Pascagoula, Zonta Club of Dothan, Zonta Club of Savannah, Zonta Club of Key West, Zonta Club of Sarasota, Zonta Club of Highlands, and Zonta Club of Sanibel/Captiva.** If your club is not listed, please email me your second contact at your earliest convenience.

Even fewer of you have sent me your list of Committee Chairmen. In the absence of specifically identified contacts, the Committee Chairs will be contacting the Presidents of each club. If you want to send this information, I will forward it on to the appropriate chairs.

District Directory

For our District Directory to be a success, we need contact information on **every member**. If you have not already done so, please visit the District 11 website at www.zonta-district11.org and complete the form online. When you click submit, it will be emailed to Hannah Dixon, our Directory Coordinator.

We're on the web at
www.zonta-district11.org

Long-Range Plan Committee Report by Mary Frisbie, Chairman

The committee is soliciting ideas on what goals to include in the next District 11 long-range plan. We want ideas from as many members as possible by December 1. Your ideas may be e-mailed to marygfrisbie@aol.com, faxed to 863-533-0402, or mailed to Mary Frisbie, PO Box 120, Bartow, FL 33831.

Copies of the current expired plan have been mailed to all presidents and it is available in word format by e-mail and on the website in word or PDF formats.

Committee members, Adeni Acevedo-Busigo, Michele Marcum, Sandy Michelson, Donna West and I, look forward to hearing from you. We'll use your ideas to draft a proposed plan to be considered by the Board and the next District Conference.

District 11 Task Force Policies & Procedures Report by Ruth Walker, Chairman

The Policies and Procedures Task Force, appointed by Governor Ina, has been working on, and studying, District 11 Procedures since August 2004.

I presented a report at the District 11 Conference in Key West. Your delegate can report to your club some of the suggestions presented.

We are presently working on updates, changes, and additions to the procedures. We plan to have a final report to present to the District Board at their meeting in January 2005. The Board will make proposals which they feel should be made so that the changes can be voted on at the 2005 District Conference in Nassau. Copies of the document to be voted on will be mailed to the club presidents' 60 days prior to the conference.

Task Force Committee

- Lollie Harper
- Sarah Lee
- Ruth Walker, Chairman

EXCERPTS FROM THE ZONTA INTERNATIONAL STATUS OF WOMEN SERVICE COMMITTEE

Because it fits in exactly with our aims and objectives, the ZI UN and the ZI STWS committee have decided to join the UN campaign of "**16 Days of Activism against Gender Violence**" from 25 November – 10 December. It highlights the connection between women, violence and human rights. The time period includes three significant dates:

25 November: International Day against Violence against Women,

01 December: World HIV/AIDS Day,

10 December: Human Rights Day.

The 16 Days Campaign is used as an organizing strategy by individuals and groups around the world, like Zonta, to call for the elimination of all forms of violence against women. It is also intended to highlight the intersection of violence against women and the HIV/AIDS pandemic.

For further information: see Zonta's UN website: www.zonta.org/site/PageServer?pagename=zi_un

World Aids Day

Reducing the risk of HIV/AIDS and its physical, social and economic consequences is the aim of ZI's "Women on the Move" in the Bouza district in Niger, the second poorest country of the world. Our project, executed by Care International, will provide HIV/AIDS education, self-esteem and negotiation skills training. Care will create for instance 120 all-female Mata Masu Bubara savings and loans groups and will reach about 3,600 women and their families. These groups are working with micro-credits, which have become an important poverty reduction tool.

Micro credits consist of the extension of very small loans (outside the normal banking system) to very poor individuals, usually women, to establish or expand a small self-sustaining business. Example: a woman may borrow \$25 to buy chickens so she can sell eggs. As the chickens multiply, she will have more eggs to sell. Soon she can also sell part of the chicks.

The group meetings will also provide an opportunity to help women break the silence around AIDS, to teach them how to prevent AIDS and how to deal with AIDS services available to themselves and their families.

Many of Zonta's objectives are coming together in this excellent project: the fight against poverty, access to health care and training programs for economic and social independence of the women in Niger.

So remember World AIDS Day, 1 December, especially in this biennium, by sending an extra contribution to the ZI Foundation for this project.

On district and club level one could take the opportunity to organize workshops that address health problems, advocate for equal treatment and access to health care and promote the acceptance of women with AIDS in our own communities.

ZONTA DISTRICT 11 56TH CONFERENCE

OCTOBER 1 – 2, 2004

KEYS OF ZONTA

Committee Reports and Highlights

ZONTA CLUB OF HILTON HEAD ISLAND NAMED 2004 GOVERNOR'S CUP WINNER - Saturday, October 1, 2004 (Remarks taken from Award Ceremony)

THE ZONTA CLUB OF HILTON HEAD, this year's winner of the Governor's Trophy, increased its already large membership by 10 Zontians during the 2003-2004 year. This very active club advanced the status of women in many ways, as follows:

- It focused on legislative awareness and the status of women in their state by participating with 2 other clubs in a seminar featuring a professor who spoke on these topics.
- This club awarded a club YWPA scholarship.
- This club initiated a program for monitoring domestic abuse courts and donated \$5,000 to a local domestic abuse prevention organization to start an office.
- It awarded a Zonta Woman of the Year Award at the Chamber of Commerce Ball.
- This club worked with its 3 Z-Clubs to increase membership in all three of them by a total of 62 students, in addition to developing leadership skills, promoting career exploration, and encouraging participation in service projects in these young citizens. AND
- This club raised over \$17,000 for club projects that support women through its foundation.

However, the primary service

project for this year's winning club is a pilot program called LEAP, standing for Low Country Achievement Program, which the club created to assist women who are either entering the workforce for the first time or re-entering the workforce. The Club solicited from social service agencies the names of women applicants who were interested in learning skills to enhance their career advancement.

Three evening LEAP sessions were held, with important topics for career success covered in each one. These topics were:

- Career Exploration, including overviews from representatives of different career fields
- Banking, Budgeting, and Credit, including the preparation of a budget with a donated calculator for each woman, and
- Personal Concerns, such as grooming and balancing personal and professional lives.

The women ended the program with goal setting and tears for all the help they had received from the Zontians in this club.

Hilton Head took home the beautiful sterling silver Governor's Trophy for all of this next year and now has their name permanently

added to the Trophy.

The 2004 Runner Up is **THE ZONTA CLUB OF MARATHON**.

The Runner-Up received the Runner-Up Trophy which they may keep for all of this next year. Both clubs also received a Certificate attesting to their honor for their club's files.

Congratulations to the following clubs which were nominated for the Governor's Trophy this year by the Area Directors from their respective areas:

- Area 1: Memphis and Pascagoula
- Area 2: Columbia and Hilton Head
- Area 3: Marathon and New Providence
- Area 4: Jacksonville and Tallahassee
- Area 6: Punta Gorda/Port Charlotte

The Zontians of District 11 provide amazing services to their communities and to Zonta International. The services of each of the Clubs in District 11 were recognized by the awarding of Certificates at the Awards Banquet. We are women making a significant difference locally and internationally.

MEREDITH C. HINSELWOOD, DISTRICT JANE M. KLAUSMAN WINNER
NAMED ZONTA INTERNATIONAL WINNER



Those of you who were at District Conference witnessed first hand the wonderful attributes of our District Jane M. Klausman Winner, Meredith Hinselwood. Just two weeks after Conference, we received notification that Meredith is also a Zonta International winner. Meredith is surely a deserving recipient.

Meredith, who has worked for the last three summers with an orphanage in Guatemala, was moved to tears by the District's adoption of the Trafficking Resolution. She has witnessed first hand the horrendous affects of human slavery. Meredith will graduate this May and is working to raise money to return to Guatemala to continue her work there. Meredith received the District Certificate and monetary award.

In addition to hearing from Meredith, we were most fortunate to have our Young Woman in Public Affairs winner, Maria Victoria Pecoraro, speak at Conference. Maria is not only a District winner but she is also a Zonta International winner. Maria's remarks were most moving. She has taken a tragic situation of date abuse and turned it into a wonderful website to help other teens. Maria received both the District and International Certificates.

One of our Amelia Earhart Fellows, Jing Liu, also attended the Conference and spoke. Jing attends the University of Central Florida and is studying in the field of Mechanical Science and Engineering. We were privileged to present her her Certificate and Wings.

Jing is one of five Amelia Earhart Fellows in District 11. The other four, Jennifer Abras, Mandy Goltsch, Liu Liu, and Alison Proctor attend the Georgia Institute of Technology. The Zonta Club of Atlanta will be presenting the Certificates and Wings to these four Fellows at a club meeting.



What exceptional young women! All three received standing ovations. They recognized the strides Zonta is making and were very receptive and complimentary of our programs and our generosity.

Trafficking Resolution for District 11
Sponsored by the Zonta Club of Sanibel Captiva

Whereas; Zonta International has adopted the eradication of violence against women of all generations as its primary service focus locally and internationally and has adopted the STAR Network Bosnia and Herzegovina Anti-Trafficking Community Mobilization Project as one of its International Programs;

Whereas; *The geographical area* of District 11 of Zonta International is a destination market for the trafficking of women in sex trades, women as slave workers in farm and service industries as well as other forms of human slavery; and

Whereas; Members of Zonta have dedicated themselves to international and local projects *aimed at eliminating practices* which endanger women;

BE IT RESOLVED, therefore, that:

1. District 11 members *may* educate themselves about human trafficking in their local areas and beyond.
2. District 11 members *may* draw upon their diverse expertise and resources to develop strategies and seek partners to educate the public about human trafficking within its borders and beyond.
3. The District 11 Board will aid local clubs and areas to combine their efforts and encourage communication and cooperation among clubs to make their individual efforts more effective.
4. District 11 will encourage efforts to provide social, emotional, *and physical health*, financial status, and security for the empowerment of women victims of trafficking within our District.

Public Relations/Communications Report

by Shari Schleis, Chairman

The job of the Public Relations Committee is to help District 11 and its clubs gain increased visibility in both the media and in our respective communities.

We'd like to provide media representatives (TV, Radio and Print!) and our communities the opportunity to see beyond our local clubs...to view each of our clubs as an extension of both the region – and the International organization. By providing increased information about the clubs throughout District 11, we expect to broaden the focus for all of us. Sharing the spectrum of great things happening within a small group of clubs can only reinforce the unity of our respective clubs.

Three very specific initiatives on our plate for this biennium are the development of a public relations archive, the development and ongoing maintenance of our District 11 website, and finally, the development and maintenance of a District 11 directory.

Why a PR archive?

Last year, Charleston, SC looked to the Columbia, SC club for assistance and advice on how to orchestrate their first bowling event. The Charleston club is forever grateful to the Columbia club for showing them the ropes that helped their First Annual Bowling for Zonta – Strike Out Violence Against Women become a polished event - out of the starting block. Thanks to Columbia's club,

the event raised over \$5,000 and gained TV and radio coverage that resulted in a new level of awareness of the existence of Zonta in Charleston.

Today, our respective clubs develop blueprints to build similar events, when sister clubs in our district already have basic "blueprints" we could alter. (We're all recreating the wheel!) What the PR team would like to do is develop an archive of these tools – from sponsor forms and promotional flyers...to task spreadsheets – that could help another club fine-tune their event to gain higher status.

At the risk of getting barged with email, I'm asking that if you have anything you are willing to share with other District 11 clubs, you email it to shari@splashmarketing.com or email me an address to which I can mail disks. I will collect as much as I can, organize it, and at the time we have enough to share, will provide via CD-Rom to the clubs in District 11.

Your Word files, Excel spreadsheets, QuarkXpress, Pagemaker and Publisher files....JPEG, and EPS files – even PDFs of your service project or fundraiser coordination and promotions could be of great help to another club. (Please do remember, however, that most clip art and photos are licensed, so your own may have to be substituted. Please check

with the originating club with ownership questions on all clip art and photos.)

Our district website has been launched, thanks to Michelle Marcum, web designer during the biennium 2002-2004. Alice Chick is our Webmaster for the 2004-2006 biennium. If you haven't already done so, check it out at www.zonta-district11.org

The following statistics will give you a snapshot of District 11's website:

- a. Clubs with Websites: 20
- b. Clubs with email addresses: 43
- c. Clubs meeting info posted: 34
- d. Questionnaires returned: 18
- e. Current # of Clubs: 47

Web GOALS:

Ongoing maintenance and continuous improvement are key factors in the successful use and integration of our website as a district-wide communications tool. We'd like to encourage everyone not only to visit the site, but also to find a way to use it for recruiting, for district-wide communications, and as a PR resource that gives your local media a broadened perspective of Zonta International in this region.

Our first goal for this biennium is to increase the # of Clubs that have a website of their own. A secondary goal is to try to get all members to acquire email addresses. Members without Internet access may

use a computer at their local library – and at www.yahoo.com, they can register for free.

The information on our District website is not set in stone – yet the info that can be published on the site – and the timeline for submission will be firmly established. Guidelines for Club's posting information to the District website have been approved by the District 11 board, and are found elsewhere in this Newsletter and on the District website.

Our district directory is under way. Another district-wide communications tool, the District 11 directory is primarily a utilitarian product to assist you in locating District 11 Zontians as well as provide Zonta International Headquarters information. Acknowledging that communications is an important aspect of Governor Ina's administration, this directory will be a very useful district wide tool every member should have. The directory will include International and District 11 officers and directors, District 11 Committee Chairman and members, and club officers and members by area.

Please encourage your PR chairs to send any information on the success of your club! And by all means, if there are issues you've found to be roadblocks, please share them with us, so that we can disseminate the information throughout the District.

Status of Women Report

by Margene Brown, Chairman

It is a pleasure to be serving as Status of Women Chair. Under Status of Women we have seven subcommittees serving the District. Each one focused on a specific program to advance the status of women is worldwide.

Amelia Earhart scholarship program helps women doing graduate studies in aerospace, science and engineering. Since being established in 1938 Zonta has awarded over \$5 million to women in 57 countries. If you were at International Convention you had the opportunity to hear one of the International recipients talk about her journey in the chosen field of aerospace and her personal connection to Amelia Earhart through her grandmother. Her grandmother was an aviatrix at the same time as Amelia. On occasions this grandmother flew in competition with Amelia and also became a close personal friend of Ms Earhart.

Josie Acevedo Marquez, from the San Juan club, is the coordinator for the District Amelia Earhart Fellowship program. Josie will be communicating with each District Club regarding how to find potential candidates for this program. The very close deadline date of November 15 for submitting candidates to International might not allow time to select a candidate for this year, but keep in mind that if you cannot meet the deadline date for this year you have one year to work on this program to find candidate to submit during 2005. Please go to the Zonta website for the application and other details regarding the program.

Let's be sure we do not fail to reach out to a young woman in this field who could use our help.

Jane M. Klausman scholarship for Women has been a part of Zonta since 1998 and has provided women in 23 countries assistance over the past five years. This program was established by Jane M. Klausman, a business woman, entrepreneur and Zontian. All of District 11 should be very proud of our District winner who was on of the five Interna-

tional winners this year.

Beginning in 2005 there will be six International scholarships awarded annually to six International recipients selected from the District applications. Districts will be encouraged to establish their own award, and clubs also are encouraged to offer some form of recognition or award to their winners sent to District. Eligible candidates are women who are entering their third or fourth year of undergraduate studies in business at an accredited university, college or institute at the time funds are received. What a boost to a young woman to receive this support to ease the financial burdens of college. Most towns and cities have colleges or universities with potential candidates or are close to at least a junior college which would have young women moving into their junior years that could be viable candidates.

Helen Gardiner from the Naples Club is this biennium's coordinator. Helen is available to help you with ideas on how to tap the resources in your area. The application for this program is available online at the Zonta website. You should use this same application for submission to the District. Deadline for submitting applicants to the District is May 31. We have lots of time to make this happen and make the future for several women much brighter because of the financial support this could mean. Clubs should consider the possibility of offering a scholarship under this program much like the Young Women in Public Affairs. It could be any amount the individual club is able to provide. The club could also use this as an opportunity to mentor a young woman through college.

Let Helen know about your efforts and give her a call if you need any help in promoting the program in your community. Although May seems far away right now it will be upon us before we know it.

Young Women in Public Affairs program. Many of you have had

this program in place in your local clubs for some time and have submitted candidates to District each year. We would like to see every club submit a candidate this year.

Christina Salvatore from the Jacksonville Club is the coordinator for YWPA. She was very successful in her local club this past year in promoting the program throughout her community and has many ideas to share with you. She too will be in contact with each club sharing her ideas, deadline information and be a resource to tap for assistance in getting your program going. You have a little more time on this one as your candidates need to be submitted to the District no later than April 1st. Again please use the application found on the Zonta International website.

ZISVAW, Zonta International Strategies for eradicating Violence Against Women. Jean McElroy of the Hilton Head Island Club is the coordinator. Jean will be in touch with each of the clubs with ideas and information regarding this program and how each club can support this program of Zonta International but also how to promote programs in your local communities that elevate awareness of violence perpetrated against women and children.

When your club is asked to give one third of its service dollars to the Foundation this is one of the places those funds are used. The importance of supporting the Foundation through our pledges is significant in helping to insure the success of programs throughout the world working to eliminate violence against women and children. I hope each club will strive to give the one third recommended by International.

Also, remember grants are available through ZISVAW to any club for projects that seek to change personal or political knowledge, attitudes and behavior contributed to gender based violence. If your club is considering a project contact Zonta International Foundation for how to apply for a grant.

You can go to the Zonta website and read about the various projects which received grants for 2004.

Z Club and Golden Z Clubs are one of the longest running programs of Zonta International. By promoting these clubs to young women at the high school and college levels we are ensuring the continuation of Zonta ideals to the next generation and beyond. What better way to instill leadership skills and promote career exploration to young women.

These programs get girls involved in the concept of service and volunteering at an early age. Such activity will become a natural part of their life and the satisfaction they feel from their participation in either a Z Club or Golden Z will be a positive contribution to their maturity and character.

Yvette Ingraham of the New Providence Club is the coordinator. Yvette would be delighted to provide guidance and support to any club interested in getting a Z Club or Golden Z started.

Legislative Awareness and Advocacy is extremely important to all efforts of Zonta and to Zontians. Donnie Beer of the Beaufort Club is serving as coordinator of this program. Donnie is well schooled in legislative issued in as much as she has been involved in public service in Beaufort, SC for several years. She comes with much experience and insight.

We need to make all our members more aware of the political issues surrounding women in our country. Since 1919 women have been making great strides to gain equal footing in various areas from jobs, to salary to voting and the list goes on. Being in the know about legislative issues helps us to respond from a point of knowledge and will help us to be a part of the catalyst for changes. The women who have gone before did a great deal to insure that you and I are enjoying opportunities denied to them.

UNITED NATIONS

by Beverly Duff, Chairman

This past summer, while attending the International Convention in NY City, I made it a point of learning much more about the United Nations and our relationship to that organization of which we have been a part of since 1946. As an international NGO (non-governmental organization), Zonta International brings women's concerns to the UN, suggests solutions, draws public attention to issues and encourages participation of its members at the local level.

Zonta International maintains representatives at the UN sites of Geneva, New York, Paris and Vienna. These representatives attend UN Conferences as well as other UN agency, committee and commission sessions. With Category I Consultative Status with UNICEF (UN Children's Fund), UNIFEM (the UN Development Fund for Women), UNECOSOC (UN Education Special and Cultural Organization) one of the six (6) principle bodies that carries out the work of the United Nations; and ILO (International Labor Organization) and also holding status with the Council of Europe. ECOSOC is responsible for 2/3 of the UN programs, in particular those concerned with economic problems such as trade, industrialization and economic development, as well as social issues such as women's rights, children and social welfare, among others. ECOSOC also makes recommendations on how to improve education and health conditions and to promote respect for and observation of human rights and freedoms of people everywhere.

Let me focus on one particular area, one of 9 functional ECOSOC committees, the

Commission on the Status of Women (CSW) is a leading policymaking body concerned with women's rights and the equal status of women. Since 1946, the CSW has convened an annual conference, now attended by thousands of women from around the world, to discuss issues of paramount concern for women. Accredited NGO's, including Zonta International participate in Commission sessions by providing written statements relating to the issues being considered. NGO's give oral presentations during the general debate and expert panels, and organize side events.

Zonta International is one of many NGO's associated with the United Nations Department of Public Information because of our strong programs on issues of concern to women. The UN provides NGO's access to the information and materials, and in turn, the NGO's agree to disseminate that information to their membership.

So where do we make the difference. Zonta International has taken positions on the Trafficking of Women and Girls as of 2002 and is a continuing program. And we also have taken a position regarding the Convention to Eliminate Discrimination Against Women and Girls (CEDAW) originally dated 2000. You are all familiar with the Trafficking of Women and Girls through our Convention this summer in NY and the presentations made at Conference.

I invite each of you to visit the Zonta International website and venture to the Links to the UN from which I gathered the information being shared with

you. It is vast and far more than what can be shared during this time frame.

The Convention to Eliminate All Forms of Discrimination Against Women (CEDAW) was dated March 2003. During the International Convention in Gutenberg, Sweden, Zonta passed a resolution promoting CEDAW and Optional Protocol, and called on Clubs to take action in support of the treaty. Some 173 countries have ratified CEDAW to guarantee women's rights, including rights in the political, social, economic, cultural and family life. Women's rights advocates have used their government's ratification of the CEDAW Convention to advocate for changes in their national constitution, to strengthen women's rights through the court system, to introduce and alter laws to promote gender equality and to improve government policies towards women. Examples would be: after ratifying CEDAW, Colombia made domestic violence a crime and required legal protection for victims; India developed national guidelines on workplace sexual assault after the Supreme Court found that CEDAW required such protections; in Australia the Sex Discrimination Act was upheld when the court agreed with the Government that CEDAW ratification expanded its ability to pass national laws requiring women's human rights.

Let me interject something here that I found in our local paper ~ hard to believe ~ about UN seeking funds for women's health care which also falls under the CEDAW proclamation. To summarize the United States is one of the countries who have not paid their

pledged amount. \$34 million in congressionally approved annual assistance to the UN has been blocked. The United States also has not ratified the CEDAW treaty. This begs an answer.

SO HOW is CEDAW enforced? To date 75 countries have signed and 51 have ratified the Optional Protocol. The United Nations ensures that member parties are making progress under CEDAW through the Committee, a board of 23 experts on women's issues from around the world.

HOW CAN WE Make a difference? Become familiar with the "women's Treaty which CEDAW is known as worldwide ~ sent copies to your respective representatives and encourage them to become familiar with it and to vote accordingly to support it. Visit the Zonta website and search out the information and our relationship with the UN. Read your quarterly Zonition which always contains information about our ongoing projects in partnership. We are a worldwide organization that makes a difference in the lives of thousands of women. We each can do our part by learning, sharing and sponsoring those who are in the field.

October 24th was UN Day and I hope that each of your clubs celebrated our affiliation with the United Nations by supporting through your dollars and endorsement of our projects in cooperation with the United Nations.